



Tips to boost your video interview success

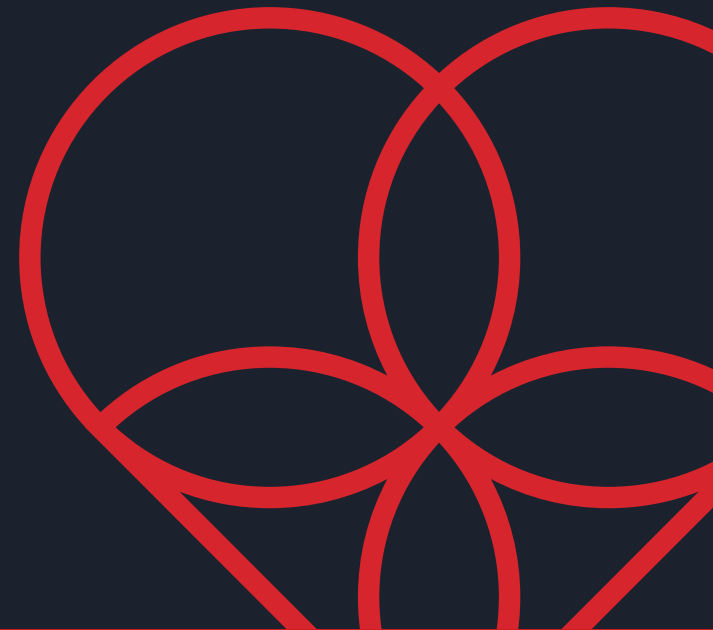
It's a matter of trust



Video conference: the new-look interview

In light of recent events, video interviews/ conferences (VC) are now playing a key part of the hiring process for over 90% of our clients.

With the replacement of face to face interviewing it is vitally important that you know how to make a great impression via VC to secure that job offer, or make it through to the next interview stage.



Preparation

Many candidates have never conducted an interview via video before.

It goes without saying that you must prepare yourself in the same way that you would if you were meeting the hiring managers in person – research the firm, know why you want to work for the firm, understand the requirements of the role, your strengths, weaknesses and so on.

But, there are many other factors to consider when interviewing remotely.



Steps for success

Making a great impression is important for any interview and is, of course, dependent on several factors. For VC interviews get the basics sorted first and the rest will come naturally, I'm sure!

We've included our top tips in this guide to increase your chances of success when interviewing by VC.





Before you get started...

1.

Test the webcam and the audio: a clear reliable picture and good sound quality are absolutely vital components to any VC. It is advisable to test both well in advance of the interview.

Allow yourself plenty of time to perfect the sound and visuals which will allow you to portray yourself in the best way possible.

2.

Check your internet connection: this may sound obvious, but there is nothing more frustrating than a delayed/jumpy feed so always ensure that you have adequate bandwidth to facilitate the VC



Our top tips
to boost your
video interview
success
follow...



Our top tips for VC interviews...



#1: Eliminate all potential distractions

Turn your mobile phone off, don't allow pets to be with you and certainly don't have the TV on in the background. Close all web browser tabs and other applications – this will avoid any unwanted notifications and interruptions and will eliminate the risk of your internet slowing down.

#2: Location, location, location

A quiet, well-lit and indoor area is a must. A neutral background, free of any paintings, children's school work or bright lights.

The focus has to be on you and not what is in the background. Limit any possibility of visual distraction.

#3: Dress to impress

Dress in corporate/professional attire, even for a VC. Try to avoid bright colours or patterns.

Whilst the camera is likely to be centred at head height, always wear trousers or a skirt. Better to be safe than sorry!

Our top tips for VC interviews...



#4: Body language

Sit in an upright position, rest your hands on your lap (not on the table) and make sure that you are comfortable, this will limit fidgeting and avoid any unnecessary distracting hand movements. A strong upright seated position conveys confidence too, so no slouching!

#5: Avoid using notes

A key component for any interview, whether in person or via VC, is engagement. Avoid having any paperwork, referring to notes or a CV in front of you. If you are prepared and you have done your homework, have a clear table surface. This will allow you to build rapport and engage in conversation.

#6: Be engaged

Show you have the interviewer's attention; stay focused and keep eye contact (via the webcam), nod, use facial expressions to show your interest and enthusiasm. Avoid letting your eyes wander away from the camera, stay focused and stay engaged in the conversation (even if you are just listening).

Contact information

This guide has been brought to you by RedLaw, legal recruitment specialists.

We're committed to adding value to our clients and candidates, especially in these challenging times, and aim to provide you with useful market information and current insight. If you would like to discuss any aspect of legal recruitment raised by the lockdown, please do get in touch.



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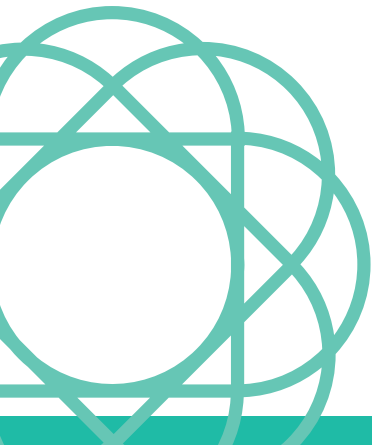


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